



Vacancy announcement

Advisor Protection and Conservation of Water Resources Uganda

Join For Water is an international non-governmental organization with over 40 years of experience. We are experts in promoting integrated water resources management to improve communities' sustainable access to safe drinking water and sanitation.

Join For Water, previously known as Protos, focuses on the conservation, protection and management of freshwater resources and their ecosystem services in different sectors. Our goal is to increase the economic and social benefits of water resources in a sustainable and equitable manner, while preserving and restoring the ecosystems of which they are an integral part.

We design and implement interventions at the local or regional level, with a focus on building local know-how and promoting better policies. Establishing and strengthening links between beneficiaries, as well as actors, knowledge institutions and decision-makers. Keywords/tags: Protection of freshwater ecosystems; Water for agriculture; WASH. More information on the website: www.joinforwater.ngo

Overall objective of the role

Join For Water wants to receive applications from suitable and motivated candidates for the full-time position of **Advisor in "Protection and Conservation of Water Resources"**.

The advisor will support NGO partners on technical and methodological issues related to the protection and conservation of water resources with a specific focus on lobbying and advocacy. The position will report to the country coordinator in the implementation of activities in Rwenzori region and Albert Water Management Zone, being based in the Fort Portal or Kampala office.

Responsibilities

The Advisor:

1. acts as a point of reference on the theme of the protection and conservation of water resources in Uganda with a specific focus on lobbying and advocacy relating to water resources, and proposal development in this field.
2. supports the correct implementation of the policy and thematic framework by partners and for projects in Uganda.
3. contributes to the strengthening of knowledge in the fields of lobbying & advocacy on water resources by bringing together knowledge and experiences in the country, among partners and stakeholders.
4. facilitates and actively participates in knowledge sharing for lobbying & advocacy with and between headquarters and partners.
5. is co-responsible for partner capacity building in the fields of lobbying and advocacy relating to water resources and grant acquisition.
6. provides regular updates and field reports related to activities.

The advisor works closely with the colleagues in Uganda, the focal points at the organization's headquarters and the advisors from other countries.

Profile

1. At least 7 years of relevant professional experience in the role and responsibilities,
2. Hold a Bachelor's degree in Hydrology, Land and Water Management, Natural Resource Management, Geography, or equivalent,
3. Good knowledge of methodological and practical aspects of developing a programme on lobbying and advocacy for the protection and conservation of natural and water resources,
4. Good knowledge and experience in proposal development, grant acquisition and report writing,
5. Demonstrated knowledge and experience in supporting and monitoring national NGOs,
6. Knowledge and experience of multi-stakeholder participatory processes,
7. Good planning, coordination and reporting skills,
8. Smooth use of Word, Excel, PowerPoint, knowledge of GIS tools is an asset,
9. Experience with M&E systems is an advantage,
10. Very good knowledge of the English language, knowledge of French is a definite advantage,
11. Good communication, facilitation and relationship management skills,
12. A practical mentality ready to carry out field missions in remote areas.

Equal opportunities: Join For Water is an equal opportunity employer. We value diversity and are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other characteristics. Female candidates and candidates from minority groups are particularly encouraged.

Conditions

- The initial contract will be of fixed duration for one year. The extension is subject to the extension of the programme and performance,
- The salary and conditions shall be in accordance with the conditions of service and salary scales of staff in Uganda, taking into account relevant professional experience,
- Start date: no earlier than June 1st 2022,
- Duty Station: Fort Portal or Kampala (to be determined depending on the programme needs and applications)

Selection procedure

We invite you to send your application no later than May 2nd 2022 at 3pm Uganda time. Electronic submission of applications is required and should be addressed to GLjob@joinforwater.ngo. Please use the following reference in the subject line of your email: "Advisor Uganda".

The file must include:

- An up-to-date CV including an overview of work experience, personal contact details and three references to contact,
- Scanned copies of all relevant diplomas and letters of recommendation,
- A motivational letter in English,
- A copy of the identity card.

The selection process is as follows:

- Incomplete applications will be excluded,
- Shortlisted candidates, on the basis of a CV and a cover letter, will be invited to participate in the second phase,
- Second phase of the selection with interview and practical test; interviews are scheduled for the first half of May,
- Selected candidates may be invited to a second interview.

The original and signed CV, diplomas and cover letter must be available during the interview for the selected candidates.

The files submitted by the candidates remain the property of the organization. Submitted applications may be selected by the organisation to constitute a selection pool with a validity of up to two years.

Need more information? For more information about Join For Water, please email to info.uganda@joinforwater.ngo or visit our website www.joinforwater.ngo